

brap

A Quiet Revolution: The Courage to Use Power Differently

Professor Joy Warmington

brap is a charity transforming the way we think and do equality. We were created in 1999 to be a transformative force in the equalities landscape.

We believe a better society is possible.

We also believe that too much equality work skirts around the edges of inequality. We count it. We consult with it. We report on it. But we very rarely change the state of play. In fact, during the course of brap's existence, society has created new forms of suffering, which happily sit alongside poverty, racism, sexism, disablism, islamophobia, and other forms of exclusion.

Inequality has become more stubborn and complex. It has become less open to change and influence.

But just because things are hard it doesn't mean we should give up...

brap



Equality



Equity



“

To refuse to participate in the shaping our future is to give it up. Do not be misled into passivity either by false security (they don't mean me) or by despair (there's nothing we can do). Each of us must find our work and do it. Militancy no longer means guns at high noon... It means actively working for change, sometimes in the absence of any surety that change is coming. It means doing the unromantic and tedious work necessary to forge meaningful coalitions... It means fighting despair.”

Audre Lorde

- Be activated - and stay activated. If you're not outraged, you're not paying attention.
- Take a long-term view but be impatient.
- Use your imagination - half a century of work has failed to shift the dial on inequality.
- Show-up. What you say, do and draw attention to matters. What you model in your behaviour and your relationships counts.
- Have courage - change requires us to take some risks!
- Learning - don't wait to be a subject expert, commit to learning by doing.
- Have resolve - the resistance and setbacks will be rough, but if you're not getting any, what's changing? Don't get knocked out of the work.
- Be compassionate - for yourself and to others. Inequity is de-humanising, so the antidote is to remember our shared humanity.



Podcast

The Quiet Revolution

brap and Joy Warmington

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The Quiet Revolution

The UK feels like it is returning to darker days. Divisive language is back in public life, symbols of exclusion are resurfacing, and many organisations are unsure ho...

Jan 21 • 1 min 25 sec



The Illusion of Progress

The Quiet Revolution

In this debut episode of The Quiet Revolution, host Joy Warmington sits down with brap colleagues Cheryl Garvey (brap Associate) and Lakshnie Hettihewa...

About

The world feels louder and more divided than ever. In the face of resurfacing prejudice and public unrest, many organisations are retreating into silence,

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Trailer: The Quiet Revolution

Trailer 1 min 25 sec



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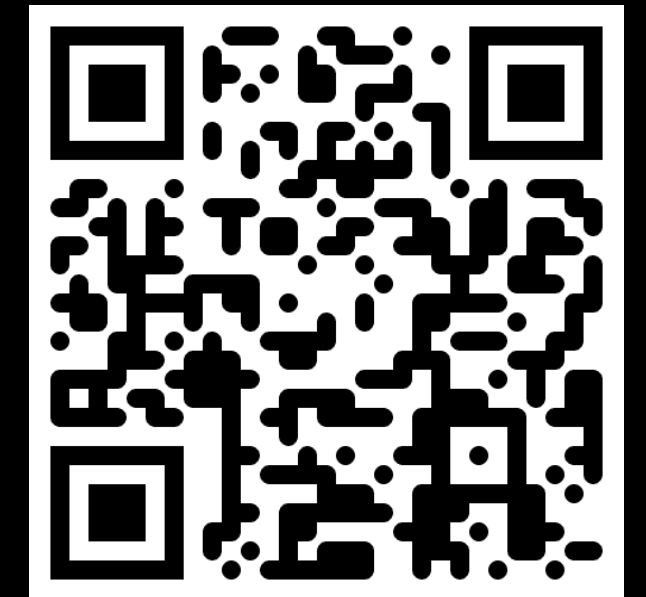
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Thought provoking but essential listen. 4 mo ago

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Excellent podcast. Just enough to make it a meaty listen but not so much that you tap out. We need more of these thought contributions.